

Job Title: PreLicensed Therapist (LMFT, LCPC, LCSW)

Are you looking for an opportunity to make a difference while working from home with a flexible schedule? Join Wellspring Family Therapy's clinical team today to receive a steady stream of referrals and our great benefits, enjoy a schedule that is built around your needs, and get a one-time signing bonus!

About Us

Wellspring Family Therapy was founded in 2020 by Suzette Bray, LMFT in response to the high demand of mental health services during and after the COVID-19 crisis. Suzette is well-regarded throughout the state of California as a supervisor, clinician and DBT expert. In addition to Wellspring Family Therapy, Suzette is also the Founder and Director of Village Counseling and Wellness, a well-known DBT center based in Burbank, CA.

Throughout the COVID-19 crisis, Suzette saw the need for long-lasting and ongoing mental health services outside the scope of what Village Counseling and Wellness provides through their DBT services. Passionate about serving her community, this drive sparked Suzette to create Wellspring Family Therapy to ensure that adults, teens, children, couples, and families throughout the state of California can access high-quality therapeutic support.

Designed to increase accessibility of therapy services in California's suburban, rural and less-populated areas, Wellspring Family Therapy provides only teletherapy services to clients across the state.

Our Services

Wellspring Family Therapy provides comprehensive teletherapy services for adults, teens, children, couples, and families throughout California. We specialize in providing traditional therapeutic services in a teletherapy environment, such as the treatment of anxiety, depression, relational challenges, self-esteem/self-worth issues, parenting struggles, trauma, grief and loss, and significant life transitions.

Job Details

Our PreLicensed Therapists are vital members of the Wellspring Family Therapy team. This role is a part-time position with a minimum requirement of 10-15 hours/week, with the opportunity to increase your hours as your caseload grows over time. The entirety of the work will be done via teletherapy, and will not require participation in any additional duties outside of delivery of individual, couple, or family therapy and completion of notes in a timely fashion.

Job Duties

We are seeking a highly motivated and skilled clinician with the skills necessary to provide effective online therapy to individuals, teens, kids, couples, or families. Prior experience providing teletherapy services in a private practice setting is preferred but not required. Supervision is provided.

At this time, responsibilities entail:

- Provide individual therapy treatment services to clients with a variety of diagnoses.
- Complete electronic notes, current treatment plan and obtain client payments in a timely fashion
- Formulate DSM 5 diagnoses, as needed and appropriate
- Schedule & re-schedule clients for teletherapy sessions with you
- Address and manage client crises, when necessary
- Consult with other providers, psychiatrists, and family members when appropriate

Competencies

The following competencies are required for this clinical position:

- Competence providing quality therapy services to a diverse client population.
- Ability to complete high-quality session documentation in a timely manner.
- Good people skills and ability to connect with people in a warm, nurturing way while also setting boundaries and enforcing policies.
- Ability to follow practice policies.
- Knowledge of scope of practice and understanding of situations that require consultation with supervisor.
- Attention to detail and ability to manage client caseload.
- Strong written and verbal communication skills.
- Ability to work independently but also the wisdom to know when to ask for help and consultation.

Qualifications

The following qualifications are required for this position, unless otherwise noted:

- Registered in CA as a Marriage and Family Therapy or Social Work Associate..
- Minimum one-year experience providing therapy services in an outpatient or private practice setting (preferred but not required).
- Ability to accept a minimum of 10-15 clients per week, with the understanding that your caseload will start small and grow over time.

What We Offer

Wellspring Family Therapy is proud to offer the following to all therapists on its clinical team:

- Flexible hours - you get to set your schedule and see clients when you're available. We work around your own personal needs.
- Flexible location - you can be based anywhere in CA.
- Autonomy - you get to work from home and can see as many or as few clients as you want (as long as you meet the minimum requirement of 10 clients/week)
- Paid sick leave
- Supportive learning environment - DBT skills trainings will be offered to all employees. Though Wellspring Family Therapy is not a DBT center, DBT skills and interventions are valuable therapeutic tools that can be used across demographics and diagnoses. Come learn DBT skills from the best!
- Access to in-service trainings
- Healthcare allowance for full-time employees - you can choose your own healthcare plan and use our allowance to help you pay your monthly premium

Reporting Structure

The PreLicensed Therapist will report to the Founder & Director.

Compensation

Hourly compensation is based on experience and qualifications. You will receive a base hourly rate, with an additional increase of hourly rate based on caseload.

- 0-9 clients per week = Base Pay
- 10-19 clients per week = Base Pay + Tier 1 Hourly Rate
- 20-29 clients per week = Base Pay + Tier 2 Hourly Rate
- 30+ clients per week = Base Pay + Tier 3 Hourly Rate

All therapists at Wellspring Family Therapy are W2 employees. Our pay schedule includes bi-monthly pay periods. All therapists are paid “fee for service” and are only paid for providing teletherapy sessions or participating in mandatory practice events, trainings, or meetings.

Our hourly rates and tier structure are negotiable based on experience.

To Apply

To apply for our PreLicensed Therapist position, please email a resume and cover letter describing your relevant qualifications and experiences, as well as your salary history and requirements. Please include PRELICENSED THERAPIST in the subject line of your email. **To Apply: Please send your resume and cover letter to info@therapywithwellspring.com**